

For Immediate Release

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## **IMPACT Group Expands Services to Support Every Phase of Employee Life Cycle**

SAINT LOUIS – May 13, 2008 – IMPACT Group, a WBE-global career transition firm expands service offering to help manage the various phases of the employee as they transition in, within and out of the organization.

In addition to providing relocation transition assistance, outplacement and retirement services that support specific workforce transitions, IMPACT Group's expanded offering will help any type of organizational transition need through additional offerings and enhance partnerships to support recruitment, retention, redeployment and talent planning.

“Expanding our services beyond relocation, retirement and outplacement was a natural move,” said Lauren Herring, president of Global Services for IMPACT Group. “We were already supporting our clients with programs to help recruit and retain top talent. By expanding our services, we are giving our clients an entirely holistic approach as they transition their workforce...whether it is in, within or out of their organization.”

Shrinking workforce due to retiring “boomer” generation, downsizing and domestic labor shortages are becoming a challenge as it relates to talent management. IMPACT Group's programs are designed to support talent transitions in, within or out of the organization to attract, retain and develop the War on Talent and survive economic pressures.

### About IMPACT Group

As the Transition Expert, IMPACT Group supports the workforce as they transition in, within and out of the organization. By serving over 300 Fortune and Global 500 Companies, we are known as the Transition Expert. IMPACT Group is recognized worldwide as the leader in relocation and career transition solutions. Since 1988, we have leveraged the expertise of our highly skilled staff and innovative technology solutions—along with the passion we have for making a positive impact on the lives we touch— to revolutionize the way companies implement Outplacement, Relocation and Retirement Coaching services. Visit us online at: [www.impactgrouphr.com](http://www.impactgrouphr.com).

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