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IMPACT Group named Among Top 500 Women-Owned Business in U.S. and Top 25 Women-Owned Business in Missouri according to DiversityBusiness.com

SAINT LOUIS – November 16, 2005 – IMPACT Group, a WBE-global career management firm today announced that they were recently named among the top 500 diversity-owned businesses by DiversityBusiness.com, the nations’ leading multicultural B2B online portal. This is the 6th annual listing of the Div500 award which represents the top 500 diversity-owned (women, African-American, Hispanics, Asians, Native American and other minority groups) businesses in the U.S., in sectors such as technology, manufacturing, food service and professional services.

IMPACT Group ranked 496 out of 500 companies in the U.S. and ranked 14 out of St. Louis’ leading top 25 companies.

“As a woman-owned company, I am very proud that we are among the elite list of diverse companies in Missouri and the United States,” said Laura Herring, president and CEO of IMPACT Group. “I am thankful for DiversityBusiness.com who recognizes leaders and businesspersons from all genders, cultures and backgrounds. It is an honor to be listed with other excellent companies where we are rewarded for the differences that make us all unique.”

“We are pleased to be awarded this distinction,” Said Linda Costello, Executive Coordinator of Marketing and Procurement for IMPACT Group. “Today, being a women-owned company provides us with fantastic networking and channel partnership opportunities with some of the countries leading business organizations. Because of our WBE-certified status, we are able to fulfill our Fortune 500 clients’ supplier diversity needs.”

About DiversityBusiness.com

Launched in 1999, DiversityBusiness.com with over 30,000 members is the largest organization of diversity-owned businesses throughout the United States that provide goods and services to Fortune 1000 companies, government agencies and colleges and universities. DiversityBusiness.com performs research on diversity businesses for such leading publications as Forbes, Fortune magazine and numerous other media outlets. The site has gained national recognition and has won numerous awards for its content and design. DiversityBusiness.com facilitates contacts and communication, streamlines business processes and provides vital business news and information.

About IMPACT Group

IMPACT Group, a WBE certified company, is a recognized leader in career transition services specializing in Spouse Employment and Family Relocation Transition Support and Virtual Outplacement Services. Headquartered in St. Louis, Missouri with support operations in Asia, Europe and United Kingdom, IMPACT Group has serviced mid-size to Fortune 500 companies with relocation transition services for almost two decades. IMPACT Group provides support to individuals and families in transition by developing

customized programs to help them cope with the complexities of relocating globally. Our services are an integral part of more than 200 global companies' relocation policies that have assisted more than 100,000 individuals in over 4,500 locations worldwide. IMPACT Group provides cost-effective HR solutions without compromising quality by focusing on the unique characteristics and strengths of every individual we touch. All programs use our innovative, high-touch/high-tech delivery model. Masters level, certified Career Consultants, customized research, access to proprietary resources and interactive web tools are just a few of our offerings that contribute to ensuring a successful relocation. For more information regarding IMPACT Group, please visit: www.impactgroupHR.com.