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### **IMPACT Group Wins 12<sup>th</sup> Annual Greater St. Louis Top 50 Award**

Saint Louis December 18, 2007 --- After a year of tremendous growth and success, IMPACT Group, a global leader in outplacement and relocation transition solutions, was recognized as a recipient of the 2007 Greater St. Louis Top 50 Award at the annual awards dinner on December 17, 2007 at the Hyatt Regency St. Louis.

The Greater St. Louis Top 50 program is presented annually by the St. Louis Regional Chamber and Growth Association (RCGA) and Deloitte. Fifty award winners are selected based on their significant contributions to the St. Louis region and how they have positively affected the future of our business community. Criteria for winning the award included growth in number of employees, enhancement of the community, revenue growth, acquisitions and expansion/development of facilities.

“This year’s Top 50 companies represent a rich cross section of entrepreneurial, mid-cap and long established headquartered companies and civic institutions that provide the backbone to the St. Louis regions economy,” said Gary Broome, Vice President, Communications of the RCGA. “IMPACT Group fit the criteria for the Top 50 Award to a tee and we are delighted that the Company is a winner of the established award.”

“We are extremely proud to be recognized as one of the Greater St. Louis Top 50 and honored to be named among some of St. Louis’s most prominent companies,” said Laura Herring, President and CEO of IMPACT Group.” Receiving this award is an exceptional way to end a great year for us. Over the past two years, we not only saw significant sales growth of 300 percent, but we also experienced employee growth via the strategic acquisition of Spherion’s Human Resource Consulting group which helped grow our outplacement business and our global footprint to include 22 hub locations worldwide. As we continue to expand our business globally, we will always be anchored to St. Louis and are committed to actively giving back to the St. Louis community. We are proud of the fact that our employees volunteer in over 50 local organizations.”

#### **About IMPACT Group**

IMPACT Group is a global, WBE-certified company recognized as the leader in relocation and career transition solutions. IMPACT Group’s Relocation Transition Assistance, Outplacement, and Retirement Coaching services have assisted over 300 Fortune and Global 500 companies and more than 300,000 individuals in over 4,500 locations worldwide. For the past 20 years, IMPACT Group has developed an unrivaled expertise in relocation and career transition through the utilization of next-generation technologies delivered by expert, certified career/family coaches. The passion to make a positive difference has earned IMPACT Group a ranking of #1 in customer satisfaction

for 11 years by Trippel Survey & Research. Visit IMPACT Group online at [www.impactgroupshr.com](http://www.impactgroupshr.com).

In June 2007, IMPACT Group acquired Spherion Corporation's Human Resource Consulting Division (HRC) which provides outplacement services throughout the U.S. The alignment of companies will advance IMPACT Group's leadership in the outplacement arena, expanding IMPACT Group's portfolio of relocation, outplacement and retirement transition services. The division brings to IMPACT Group approximately 150 Fortune 500 clients and four local offices in Albany, NY, Toledo, OH, Chicago, IL and Houston, TX.

**About the Awards:**

The Greater St. Louis Top 50 is an awards program presented by the St. Louis RCGA in conjunction with the St. Louis office of Deloitte. Fifty winning companies will be selected based on their significant contributions to the St. Louis region and how they have positively affected the future of our business community. There are several ways a nominee's economic impact will be measured. These include, but are not limited to, growth in number of employees, enhancement of the community, revenue growth, acquisitions and expansion/development of facilities.

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