

For Immediate Release:

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IMPACT Group Opens New Office in Sears Tower
Transition Services' Firm Continues Expansion

SAINT LOUIS – November 29, 2007 -- IMPACT Group, a global leader in outplacement, relocation, and retirement services, announced today the new office opening in the Sears Tower as of the first of the New Year. The Chicago office opening continues the growth IMPACT Group has had globally serving North America, Europe, Asia Pacific and Australia. IMPACT Group serves over 300 Fortune 500 and Global companies servicing employees and families in transition.

“This is a very exciting time for IMPACT Group,” said Laura Herring, President and CEO of IMPACT Group. “Our continued global growth has allowed us to aggressively invest in the value-added and innovative services our clients and candidates require. The new Sears Tower location will allow us to centrally service clients and candidates in the heart of the city.”

With the office opening, IMPACT Group continues to expand its product offerings to include international relocation transition, and retirement coaching. The company will continue its strong Chicago presence in providing outplacement services, executive leadership coaching, and dual-career relocation transition and acclimation services.

"Chicago is home to more than 500 corporate headquarters whose executive teams have transition needs in relocation, outplacement and retirement," comments Dan Coffey, Chicago Senior Managing Consultant at IMPACT Group. "Our services support executives with a combination of a personal executive coach, leading-edge technology tools and adult learning seminars that are available to them throughout the duration of their transition. The Sears Tower will provide a high-end environment and central location to meet executives' unique needs."

IMPACT Group's new office will be located on the 94th floor of the Sears Tower Building.

About IMPACT Group

IMPACT Group is a global, WBE-certified company recognized as the leader in relocation and career transition solutions. IMPACT Group's Relocation Transition Assistance, Outplacement, and Retirement Coaching services have assisted over 300 Fortune and Global 500 companies and more than 300,000 individuals in over 4,500 locations worldwide. For the past 19 years, IMPACT Group has developed an unrivaled expertise in relocation and career transition through the utilization of next-generation

technologies delivered by expert, certified career/family coaches. The passion to make a positive difference by the IMPACT team has earned IMPACT Group a ranking of #1 in customer satisfaction for 11 years by Trippel Survey & Research. Visit IMPACT Group online at www.impactgrouphr.com.

In June 2007, IMPACT Group acquired Spherion Corporation's Human Resource Consulting Division (HRC) which provides outplacement services throughout the U.S. The alignment of companies will advance IMPACT Group's leadership in the outplacement arena, expanding IMPACT Group's portfolio of relocation, outplacement and retirement transition services. The division brings to IMPACT Group approximately 150 Fortune 500 clients and four local offices in Albany, NY, Toledo, OH, Chicago, IL and Houston, TX.

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