

For Immediate Release

Media Contact: Melanie Winograd
Marketing Specialist
(314) 392-0656
mwinograd@impactgrouphr.com

IMPACT Group Celebrates 20th Year in Business

Saint Louis – February 4, 2008 - IMPACT Group, the largest global female-owned career transition firm, has announced its 20th year of providing award winning relocation, outplacement and retirement transition solutions. Over the past few years, the company has tripled sales, created new service offerings and expanded locations worldwide by revolutionizing the delivery of career transition services.

Founded by Laura Herring in 1988, IMPACT Group now boasts more than 150 employees and is the largest global female-owned career management firm providing services to over 300 Fortune and Global 500 companies. A pioneer in the relocation industry, IMPACT Group began as the first company to offer dual career and acclimation relocation transition services to Fortune 500 companies.

Over the past three years, the company has expanded its international presence adding 28 hub locations to IMPACT Group's global footprint. In 2007, IMPACT Group acquired Spherion's Human Resource Consulting division, which further strengthened its position in providing innovative outplacement services.

"I am deeply proud of the contributions IMPACT Group has made to our industry and the value our services have provided our customers and community over the past 20 years," said Founder, President and Chief Executive Officer, Laura Herring. "Twenty years ago, IMPACT Group identified a need to help corporations address the emerging dual career issues in relocation. We have successfully leveraged our knowledge of career transition and have expanded our outplacement portfolio with our recent acquisition. We continue to actively pursue new corporate services, including helping clients address the challenge corporate America is experiencing in talent management and an aging workforce. I am confident that we are accomplishing our mission of making a positive impact in the lives we touch. "

During its 20 year history, the company has been honored by local, national and global organizations for its visionary and exemplary business practices. Top awards include: Ranked "#1 in customer satisfaction" for 11 years by industry research group Trippel Research & Survey, Top Women Owned Business by Diversity Business.com, 12th Annual Greater St. Louis Top 50 Award, Top Ten HRO by Black Book of Outsourcing, HR Innovator of the Year by GlobalHRNews Magazine, Gold Plate Hall of Fame recipient by Old Newsboy Day Charity and many others.

Revolutionizing how relocation, outplacement and retirement transition services are used by companies through our unique iSolutions delivery model – the integration of latest generation technology and expert personal coaching, IMPACT Group continues to be a leader in the career transition industry.

About IMPACT Group

IMPACT Group is a global, WBE-certified company recognized as the leader in relocation and career transition solutions. IMPACT Group's Relocation Transition Assistance, Outplacement, and Retirement Coaching services have assisted over 300 Fortune and Global 500 companies and more than 300,000 individuals in over 4,500 locations worldwide. For the past 20 years, IMPACT Group has developed an unrivaled expertise in relocation and career transition through the utilization of next-generation technologies delivered by expert, certified career/family coaches. The passion to make a positive difference has earned IMPACT Group a ranking of #1 in customer satisfaction for 11 years by Trippel Survey & Research. Visit IMPACT Group online at www.impactgrouphr.com.

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